



**NON DISCRIMINATION POLICY STATEMENT**

The Mineral Point Unified School District does not discriminate on the basis of age, race, color, sex, sexual orientation, marital status, handicap, disability, national origin, creed, religious affiliation, citizenship, arrest or conviction record, ancestry, membership in the national guard, state defense force or any other reserve component of the military forces of the United States or Wisconsin.

Reasonable accommodations shall be made for qualified individuals with a disability or handicap, unless such accommodations would impose an undue hardship to the District.

Complaints regarding the interpretation or application of this policy shall be referred to designated administrative staff and processed in accordance with established procedures.

Legal Reference.: Title IX, Education Amendments of 1972  
Titles VI and VII, Civil Rights Act of 1964  
Section 504, Rehabilitation Act of 1973  
Age Discrimination Act of 1967  
Americans with Disabilities Act of 1990  
Immigration Reform and Control Act  
Civil Rights Act of 1991  
Section 111.31 – 111.395 Wisconsin Statutes  
118.195  
118.20

Cross Reference: 511-Rule, Employee Discrimination Complaint Procedures

Adopted: July 1999  
Revised: May 2000