

Upon employment and at intervals deemed appropriate by the Board, all staff members, including substitute teachers, shall have a physical examination that complies with applicable state statutes. Employees are responsible for obtaining all physical examinations that may be required under this policy and relevant law.

Legal Reference(s): Wisconsin Statutes Section 103.15, Restrictions on Use of HIV Test
Section 118.25, Health Examinations
Sections 146.81-.83, Health Care Records
Section 343.12 (2), Special Authorization for School Bus Drivers

Federal Statute(s): Americans with Disabilities Act of 1990
Americans with Disabilities Amendments Act of 2008

Adopted: January 2012

Revised: March 2022