

Mineral Point School District Board Norms

2023

As school board members serving the Mineral Point School District, we pledge to each other and our constituents to follow these norms in order to become the most efficient and effective school board possible:

Operational Norms

We will attend all board meetings insofar as possible and be prepared by reviewing the agenda and striving to be informed regarding all pertinent issues.

We will make decisions after reviewing all relevant data, hearing all opinions, and maintaining a focus on the district's mission to provide a high quality education to all students.

We will understand and be mindful of the roles and responsibilities of both the superintendent and the school board.

We will respect the confidentiality of all information shared and discussions had in closed sessions.

We will strive to maintain open communication with the superintendent and other board members within the parameters of Open Meetings Law while minimizing 'surprise' comments/questions during board meetings.

Once we reach a decision as a full board, we will each support the will of the board majority.

Behavioral Norms *(based on the same CASEL framework used to guide expectations for staff and students)*

Self-Awareness - We will work to be aware of our personal emotions, thoughts and values and understand how they influence our behavior during meetings and in the community.

Self- Management - We will conduct ourselves with integrity, honesty, and professionalism so as to reflect positively on the school board and the entire school community.

Social Awareness - We will work to listen courteously to each other, understand each member's unique perspective, and help each other depersonalize disagreements.

Relationship Skills - We will establish and maintain healthy and supportive relationships by addressing each other candidly and courteously.

Responsible Decision-Making - We will make thoughtful and caring choices about our personal behavior and take responsibility for our actions.

Drafted by Christie Johnston 9/5/23

Revised by Aaron Dunn 9/9/23