

MINERAL POINT UNIFIED SCHOOL DISTRICT POLICY 527

COMPLAINTS AND GRIEVANCES PROCEDURE

The exclusive means of resolving employee grievances shall be through the grievance procedure adopted by the Board and set forth in the Employee Handbook. Employees who believe they have been discriminated against, or harassed or bullied are encouraged to utilize the grievance procedure.

A determined effort shall be made to settle any complaint or grievance at the lowest possible level.

Legal Reference(s):	Wisconsin Statutes, Sections 19.81-19.88, Open Meetings Law
	Section 66.0509 (1m), Civil Service Protection
	and Grievance Procedure
Cross Reference(s):	Policy 511-rule, Employment Discrimination and Harassment
	Complaint Procedure
	Employee Handbook: Part I, Applicable to All Staff
	Section 3, Grievance Procedure
Adopted: January 2012	