



EMPLOYEE ASSISTANCE PROGRAM

The District shall provide an employee assistance program (EAP), which is a confidential, voluntary work-site program to assist employees affected by behavioral, medical or productivity concerns or problems. The EAP helps in the prevention, identification and resolution of these problems and concerns. Participation in the EAP does not relieve the employee's responsibility to perform the essential functions of his/her position at a reasonable level of competence.

Cross Reference(s): Policy 522, Staff Conduct
Policy 522.1, Alcohol and Drug-Free Workplace
Policy 523.11, Employee Alcohol and Drug Testing
Employee Handbook: Part I, Applicable to All Staff
Section 2.14, Drug, Alcohol and
Tobacco-Free Workplace
Section E, Employee Assistance Program

Adopted: January 2012