MINERAL POINT UNIFIED SCHOOL DISTRICT POLICY 512

EMPLOYEE HARASSMENT AND BULLYING

The District does not tolerate harassment, including sexual harassment, or bullying. The District encourages any employee who believes he or she has been harassed or bullied to utilize the grievance process.

Legal Reference: Wisconsin Statutes Section 111.31, Declaration of Fair Employment Policy
Section 111.32 (13), Definition of "Sexual Harassment"
Section 111.36 (1) (b), Sexual Harassment
Section 118.195, Prohibition on Discrimination Against Handicapped Teachers
Section 118.20, Teacher Discrimination Prohibited
Section 947.013, Harassment

Federal Statutes: Title VII of the Civil Rights Act of 1964
Title IX of the Education Amendments of 1972
Equal Employment Opportunities Commission Guidelines, 29 C.F.R. – Part 1604.11

Cross Reference: Policy 511-Rule, Employee Discrimination and Harassment Complaint Procedure
Policy 522, Staff Conduct
Policy 522.7, Staff Use of the Internet and Electronic Media
Policy 523.4, Staff Protection
Employee Handbook: Part I, Applicable to All Staff
Section 1.07, Discrimination and Harassment
Section 2.41, Violence/Bullying in the Workplace
Section 3, Grievance Procedure

Policy 512 Continued:

Adopted: May 1993
Revised: March 1997
April 2001
January 2012