MINERAL POINT UNIFIED SCHOOL DISTRICT POLICY 511

EQUAL EMPLOYMENT OPPORTUNITY

The District is committed to equal employment opportunity in its personnel practices. Hiring and administration shall be conducted so as not to illegally discriminate against any applicant or employee.

Reasonable accommodations shall be made for qualified individuals with a disability, unless such accommodations would impose an undue hardship to the District. Employees desiring a reasonable accommodation should make such a request to their immediate supervisor or the District Administrator.

Legal Reference: Wisconsin Statutes Sections 111.31-111.395, Fair Employment
Section 118.195, Prohibition of Discrimination Against Handicapped Teachers
Section 118.20, Teacher Discrimination Prohibited

Federal Statutes: Titles VI and VII of the Civil Rights Act of 1964
Title IX, Education Amendments of 1972
Section 504, Rehabilitation Act of 1973
Age Discrimination Act o f 1975
Pregnancy Discrimination Act of
Immigration Control and Reform Act
Americans with Disabilities Act of 1990 (as amended)

Cross Reference: Employee Handbook: Part 1, Applicable to All Staff
Section 1.02, Equal Employment
Section 1.03, Equal Opportunity Complaints
Section 3, Grievance Procedure

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Revised: May 2000
April 2001
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