



**STAFF PHYSICAL EXAMS**

Upon employment and at intervals deemed appropriate by the Board, all staff members, including substitute teachers, shall have a physical examination that complies with applicable state statutes. Such examination shall include a standard tuberculin test or chest x-ray. Employees are responsible for obtaining all physical examinations that may be required under this policy and relevant law.

Legal Reference(s): Wisconsin Statutes Section 103.15, Restrictions on Use of  
HIV Test  
Section 118.25, Health Examinations  
Sections 146.81-.83, Health Care Records  
Section 343.12 (2), Special Authorization for  
School Bus Drivers

Federal Statute(s): Americans with Disabilities Act of 1990  
Americans with Disabilities Amendments Act of 2008

Adopted: January 2012