



NON DISCRIMINATION POLICY STATEMENT

The Mineral Point Unified School District does not discriminate on the basis of age, race, color, sex, sexual orientation, marital status, handicap, disability, national origin, creed, religious affiliation, citizenship, arrest or conviction record, ancestry, membership in the national guard, state defense force or any other reserve component of the military forces of the United States or Wisconsin.

Reasonable accommodations shall be made for qualified individuals with a disability or handicap, unless such accommodations would impose an undue hardship to the District.

Complaints regarding the interpretation or application of this policy shall be referred to designated administrative staff and processed in accordance with established procedures.

Legal Reference.: Title IX, Education Amendments of 1972
Titles VI and VII, Civil Rights Act of 1964
Section 504, Rehabilitation Act of 1973
Age Discrimination Act of 1967
Americans with Disabilities Act of 1990
Immigration Reform and Control Act
Civil Rights Act of 1991
Section 111.31 – 111.395 Wisconsin Statutes
118.195
118.20

Cross Reference: 511-Rule, Employee Discrimination Complaint Procedures

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