# Mineral Point School District Board of Education Prospective Member Orientation

Some content taken from <u>Becoming a Better Board Member</u> NSBA Second Edition and The Aspen Group



## **Duties and Responsibilities**

- Educate yourself on being a board member
- Communication with other board members
- Communicate with the Superintendent
- Ask questions when you do not understand
- Attend board meetings
- Serve on committees
- Be prepared

- Review and approval of district policy
- Review and approval of district budget
- Evaluation of the Superintendent
- Legal obligations
- Required training
- Educate yourself

### **Roles and Limitations**

- Share your viewpoints and expertise
- Participate in Planning and Goal Setting
- Work with the board to set policy and budget
- Understand that you, as an individual, cannot
  - give orders or direct staff
  - speak for the board as a whole
  - effect change without board action
- Observe clear distinction between Board and Superintendent roles
- Understand that we are each just one person
- on a 7-member \*<u>team</u>

## **Preparing for the Meeting**

- Check your email daily. Important information is often sent out between meetings.
- Review your \* board packet as soon as possible.
- Ask questions and request information as soon as possible after receiving your packet. (Before the meeting)
- Save any materials from previous meetings that will be on agendas again.
- Develop a filing system that works for you.
- Educate yourself.

## How much work is it? Really?

- You will get information via email from the Board President or the Superintendent. You will need to read and sometimes respond to <u>this</u> email.
- On meeting weeks you will receive the meeting packet either hand delivered or via email. There may be many pages of information.
- There is usually one SCHEDULED meeting per month.
- During budget time you can easily expect to meet more frequently.
- Meeting typically last from three to four hours but have been known to go longer depending on the subjects being discussed.
- There are also a few workshops and classes that you may want to attend.

## Working Together as a Team

- You would be one of a 7-member <u>team</u>
- A <u>team</u> is a group of individuals that share, collaborate, and assist one another in order to achieve a common goal.
- A team encourages diversity in viewpoints.
- A team joins together to fulfill a mission.
- The better the cooperation
- communication and coordination
- among team members
- $\cdot$  the more effective the team.



"Wilson, about your idea of 'team approach' ......"

### **Using Your Personal Expertise**

- We all have a unique talents or expertise.
- By combining individuals in team fashion, all of these talents are joined to work toward a common goal.
- Think about what yours are

## Agenda Development

#### · Who

- ALL BOE members have the right to request that an item be added to a future agenda.
- Request should be related to board policy and a majority of BOE members must agree that the item should be added.

#### • How

- Superintendent makes a draft based on upcoming items he is aware of
- The President and Superintendent meet a week or so before the planned meeting to draft the agenda
- The Draft agenda is sent out as soon after that meeting as possible
- Board members submit questions and input.
- The final agenda is usually sent out on Thursday before each meeting

# The Meeting

#### Executive session

- Executive session items will be things that discuss individual staff members in terms of discipline, legal action, etc.
- Any specific negotiation items need to be discussed in executive session. Any litigation and many legal items will be discussed in executive session.
- Public session (Everything else)
- All meeting are conducted using Robert's Rules of Order

#### Consent items

- Consent items are items that require board action but should not require much discussion or individual debate.
- Consent items can be questioned, sometimes in executive session, sometimes in public and can be pulled for separate vote if needed

# **Setting District Goals**

- The board has a set of goals or <u>ends</u> that we set for our students achieve.
- The board reviews and <u>sets goals</u> for the District and the Superintendent.
- The board <u>monitors</u> the goals it set for the District and the Superintendent
- All goals are reviewed and adopted on an <u>annual basis</u> by the Board of Education.

# **The Budget Process**

- The Superintendent builds a proposed budget based on..
  - board goals and priorities
  - input from other administration and staff
- The board seeks additional input from all stakeholders
- The board votes on the budget
- The board sets the tax levy

# Communication

- The board as a whole must keep the lines open and active to and from all stakeholders.
- The board must speak with one voice through the board spokesperson.
- The board must provide meaningful interaction and quality dialog with all stakeholders
- Clear consistent communication improves advocacy and trusteeship
- Good communication builds moral and fiscal support for district efforts

"We've tried door prizes, theme parties, entertainers, and magic acts, but we just can't stimulate better attendance at meetings."



### What Questions Can I Answer For You?