



CRIMINAL ACTIVITY AND ACCURATE REPORTING

In an effort to employ individuals of the highest integrity, potential employees are subject to a criminal background check and must accurately report the reasons for past employment terminations.

Current employees are expected to promptly report criminal activity to their supervisor in accordance with the Employee Handbook.

Legal Reference(s): Wisconsin Statutes, Section 111.31, Declaration of Fair
Employment Policy
Section 111.321, Prohibited Bases of
Discrimination
Section 111.335, Arrest or Conviction Record;
Exceptions and Special Cases

Cross Reference(s): Policy 511, Equal Employment Opportunity
Employee Handbook: Part I, Applicable to All Staff
Section 2.11, Criminal Background Checks
and Falsifying Applications
Section 2.12, Criminal Background
Checks/Charges/Convictions for
Active Employees – Obligation to
Report Criminal Record
Section 2.23, Operators of District Vehicles,
Mobile Equipment and Persons Who
Receive Travel

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