



**EMPLOYEE ALCOHOL AND DRUG TESTING**

To ensure compliance with the District's policy of providing a school environment free from drugs and alcohol, District employees are subject to drug testing.

All employees shall be required to undergo alcohol and drug testing at any time the District has reasonable suspicion to believe that the employee has violated the District's policy concerning alcohol or drugs. Drivers are held to an even higher standard and are subject to pre-employment, random, post-accident, return-to-duty, and follow-up testing.

Legal Reference(s): Federal Statutes, Omnibus Transportation Employee Testing Act of 1991, 49 C.F.R. , Parts 40, 382 & 391  
Drug-Free Workplace Act of 1988, 41 U.S.C. Ch. 10

Cross Reference: Policy 523.12, Drug and Alcohol Use by Bus Drivers

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Revised: April 2001

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